



## WordPress Frontend Developer

We're a creative digital agency that thrives on building seamless, impactful web experiences. Our clients count on us to keep their websites fast, functional, and visually appealing – and we know that takes a developer who can strike a balance **between clean code and creative flair**. That's why we're looking for a **WordPress Frontend Developer** who's just as comfortable tinkering with **PHP and Webpack** as they are bringing designs to life in **Elementor or Divi**. If you're passionate about making websites shine while keeping them efficient, accessible, and future-proof, this role is for you.

### Position Description:

We are seeking a **WordPress Frontend Developer** to join our team and support a range of client projects. This role is perfect for someone who enjoys combining **creative design implementation** with **solid technical skills**. You'll be responsible for managing and optimizing custom-built WordPress websites, implementing new features, and ensuring high standards of performance, accessibility, and usability.

You'll work closely with our team to bring campaigns, resources, and storytelling to life online. The ideal candidate is fluent in **PHP, JavaScript, and modern frontend workflows (Webpack, Git/Bitbucket)**, while also being comfortable working with **Elementor and Divi** to create polished, user-friendly layouts.

This is an opportunity to collaborate with **multiple clients across various industries**, helping them deliver engaging, sustainable, and impactful digital experiences. If

you're passionate about clean, scalable code and intuitive web design — and want to make a real impact through your work — we'd love to hear from you.

### **If you're a bullet point person, your responsibilities in a nutshell:**

- Manage and maintain **custom-built WordPress websites** across multiple clients.
- Implement design and content updates using **Elementor or Divi**, while ensuring consistency with brand guidelines.
- Customize themes and templates with **PHP, HTML, CSS, and JavaScript**.
- Optimize performance using **Webpack** and modern frontend best practices.
- Ensure cross-browser compatibility, accessibility (WCAG 2.1+), and SEO optimization.
- Collaborate with design, content, and marketing teams to bring campaigns and resources to life online.
- Troubleshoot, test, and deploy changes through a **Git/Bitbucket workflow**.
- Knowledge of caching software(s) and server support.
- Experience with meeting Web Core Vitals.

### **Need-to-haves:**

- **Proficient or Near Native level English** and a knack for continuous learning.
- Experience with **custom WordPress plugin development**.
- Strong experience with **WordPress** (custom builds, not just off-the-shelf setups).
- Proficiency in PHP, JavaScript (ES6+), HTML5, and CSS3/Sass.
- Experience with **Elementor or Divi** for page building and layout management.
- Hands-on experience with **Webpack** (or other bundlers) for asset management.
- Familiarity with **Bitbucket (or Git-based workflows)** for version control and deployments.
- Solid understanding of **SEO fundamentals** and **website accessibility standards**.
- Ability to translate design mockups into functional web pages.

## Nice-to-haves:

- Familiarity with **CI/CD pipelines** (Bitbucket Pipelines, GitHub Actions, Jenkins).
- **Knowledge of green hosting principles** and reducing the environmental impact of digital platforms.
- Experience with **multilingual sites** and localization workflows.
- Background in **sustainability, NGOs, or mission-driven projects**.
- Exposure to **cloud hosting environments** (Cloudways, Cloudflare, Digital Ocean, etc).

## Benefits:

- 100% remote work
- Flex hours, including a four-day workweek
- Flex PTO (paid-time-off), including parental, menstruation, and breastfeeding
- Training opportunities
- Salary-based compensation
- Family Living Wage
- Paid volunteer time
- Flexibility in career growth
- ESL (English as a second language) support
- Coffee subscription
- Monthly Mind + Body stipend
- Neurodiversity support
- Personal development allowance

## How to Apply:

Email [Dave@colibrily.com](mailto:Dave@colibrily.com) with your details, LinkedIn profile, and portfolio.